

MORGAN JAMES LEADERSHIP PROGRAMMES

# Leadership Mastery 2022

*Take the next step on your leadership journey.*

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# LEADERSHIP MASTERY

Your Programme Director, Michael Newman, knows a thing or two about Leadership Mastery. By the age of 26 he had built a 140-metre suspension bridge in a Central American jungle, led a 3 month mountaineering expedition in Patagonia, and commanded a 150 person multi-national task force in Iraq. Subsequent years have seen him lead teams or client engagements in 28 other countries and as many different industries. He has also set up and run successful enterprises delivering diagnostics, profiling and experiential leadership programmes. One might imagine that Michael could claim to have mastered leadership...he would disagree. Learning more about leadership and refining his practice are unceasing passions for him.

And it's this passion and experience that he and his team will share with you. They will bring the best of leadership theories and practical models to help you to become an agile leader, able to flex to any situation and take your leadership capability to the next level.

**This Leadership Mastery Programme provides you with the opportunity to evolve, update and adapt how you lead your business. It draws on lessons from small, medium, large and global businesses, and brings insights and examples from academia, psychology, NGOs, sport, and the military. The emphasis is on active curiosity, using your own leadership challenges as vehicles for learning.**



## WHO IS IT FOR?

- CEOs and MDs of SMEs
- Board level Directors
- Graduates of Goldman Sachs' 10,000 Small Business programme
- Graduates of Morgan James Consulting's Strategic Leaders programme
- And.... the highest of your high flyers

## WHAT WILL YOU LEARN

The main themes are summarised on the next page. Module 7 will be tailored to the specific needs that arise from each cohort.

## LOCATION

The beautiful Cranage Hall Estate, Holmes Chapel, Cheshire, CW4 8EW.

We've chosen the venue for its exquisite rooms and beautiful grounds - the perfect space to stimulate creativity and facilitate personal growth.

Early bird offer  
**Total Cost per delegate**  
**£3650.00 + VAT\***

\*'Early bird' discount for those booking **before 20<sup>th</sup> February 2022** after which time the cost is £4250.00 per delegate (15% deposit is payable to secure your booking).

You will join a cohort of 6-7 other leaders for 8 one-day modules spread over 10 months. Between modules you will be expected to apply the lessons directly to your business.

Your non-business life is also likely to benefit from your increased self-awareness and enhanced communication and relationship-building skills.



Cranage Hall Estate, Holmes Chapel, Cheshire.

Module	Date	Headlines	Faculty
PREPARATION	March 2022	<ul style="list-style-type: none"> <li>Short pre-course questionnaire.</li> </ul>	
MASTERING THE BASICS	Tues 5 <sup>th</sup> April 2022	<ul style="list-style-type: none"> <li>Taking the Value Building Behaviours to the next level; embedding them as habits to shape a culture.</li> <li>Channelling intellectual and emotional energy in ourselves and others.</li> <li>Building psychologically safety as a foundation for honesty and constructive challenge</li> </ul>	Michael Newman
BUILDING THE FUTURE	Weds 11 <sup>th</sup> May 2022	<ul style="list-style-type: none"> <li>Holding strategic conversations.</li> <li>Understanding default thinking and flexibility when co-creating strategy.</li> <li>Balancing goals, capabilities and opportunities.</li> </ul>	Michael Newman
LEADING BY INTENT	Tues 7 <sup>th</sup> June 2022	<ul style="list-style-type: none"> <li>Creating common clarity through briefing and back-briefing.</li> <li>Focusing effort and prioritising resources to allow directed opportunism.</li> <li>Leadership presence and the infectiousness of leadership energy.</li> </ul>	Michael Newman
VALUING AND GETTING VALUE FROM PEOPLE	Weds 6 <sup>th</sup> July 2022	<ul style="list-style-type: none"> <li>Sparring Partners; effective use of mentors, NEDs and coaches.</li> <li>Leading Women and Women as Leaders; what is different and what is the same. Examining why this is even a topic in the 2020s.</li> </ul>	Lily Newman Elizabeth Soehren Roy Newey
COLLABORATION AND NETWORKS	Tues 6 <sup>th</sup> Sept 2022	<ul style="list-style-type: none"> <li>Progressing from neutrality or cooperation to deep collaboration or full partnership.</li> <li>Mapping, building, nurturing and pruning your networks.</li> <li>Understanding how trust is built or undermined.</li> </ul>	Michael Newman
STRESS, RESILIENCE AND SELF-SABOTAGE	Weds 5 <sup>th</sup> Oct 2022	<ul style="list-style-type: none"> <li>Examining how we create, amplify, or alleviate our own stress levels.</li> <li>Building resilience in oneself and others.</li> <li>Defensive mechanisms; making them conscious as well as beneficial.</li> <li>The imposter syndrome and how to deal with it in oneself and others.</li> </ul>	Lily Newman Ngozi Weller
EMERGENT THEMES	Tues 1 <sup>st</sup> Nov 2022	<p>The topics will be chosen to suit the participants' needs. Options may include:</p> <ul style="list-style-type: none"> <li>Building flourishing teams.</li> <li>Risk, and its effect on leadership.</li> <li>Are you fit enough to lead?</li> <li>Creating a coaching culture.</li> <li>Close encounters with 'aliens'; leading contractors, and others, from outside your company culture.</li> <li>Succession and growing the next generation of leaders.</li> <li>Ethics, whistleblowing and moral injury.</li> </ul>	Michael Newman
BRINGING IT ALL HOME AND WHERE DO WE GO FROM HERE?	Tues 29 <sup>th</sup> Nov 2022	<ul style="list-style-type: none"> <li>Reviewing and celebrating success.</li> <li>Reflecting on the learning process; what worked and what was a struggle. Identifying how to continue personal, and collective, growth.</li> <li>The Dragons' Den; gaining validation, support, and challenge for your leadership intentions.</li> </ul>	Michael Newman
FOLLOW UP	w/c 23 <sup>rd</sup> Jan 2023	<ul style="list-style-type: none"> <li>One to one review, feedback and next steps call.</li> </ul>	Lily Newman

**WORKING WITH MORGAN JAMES HAS ENABLED ME TO DEVELOP A TEAM THAT CAN RUN THE BUSINESS...**



# YOUR PROGRAMME DELIVERY TEAM



## MICHAEL NEWMAN

Senior Leadership and Change Consultant

Michael has enjoyed a varied professional life; Army Officer, Mountain Expedition Leader, NGO Project Manager, Game Designer and Manufacturing Consultant. For the last 2 decades, he has been a leadership consultant, inspiring teams and individuals on 6 continents. He works in a network of consulting networks, each of which brings different approaches, tools and models. In this way, Michael has been able to help others to benefit from his passion for learning and draw inspiration from a diverse group of specialists and thought leaders.



## LILY NEWMAN

Founder and Behavioural Strategist

Lily is a behavioural strategist and leadership consultant with 20+ years' experience of building better businesses and stronger teams. Lily has worked with over 2000 business leaders, helping them to understand, communicate with and influence their staff, stakeholders and audiences more effectively. A behavioural and brand development specialist, she also works with companies to help them develop 'value building behaviours' within their workforces, ensuring that brand values get off the paper and into the culture of their businesses.



## NGOZI WELLER

Women's Wellness Associate

Ngozi Weller is a management training consultant and productivity and work-life balance coach. She teaches ambitious women how to set winning goals and build a life that works for them and their families. Having worked for over 15 years in the world of Big Oil, Ngozi has experienced first-hand how challenging the corporate world can be. Having started her business following her own battle with depression and anxiety, she has a keen understanding of exactly how pervasive mental health and wellbeing disorders can be.



## ELIZABETH SOEHREN

Senior Associate and Behavioural Specialist

Elizabeth is an organisational development specialist, trainer and coach with over 30 years of experience helping organisations improve performance through the development of their people and processes. Elizabeth has experience as a business owner who has worked with SMEs and large organisations.

*Ready to take the plunge?*

**To find out more or register your place  
on the programme contact:**

**admin@morganjamesconsulting.co.uk  
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